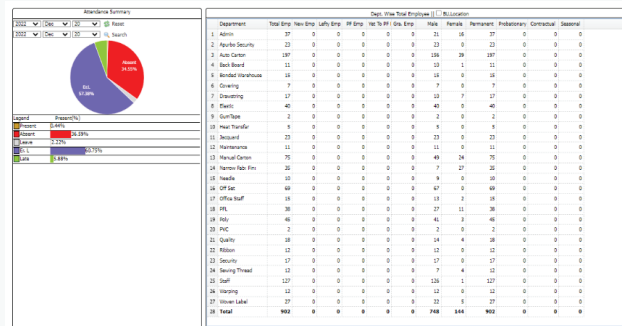


ESimSol HRM & Payroll Features

Multiple companies supported

- Employee recruitment operations
- Employee information management
- Time & attendance management
- Leave management
- Employee transfer, promotions & increments
- Employee performance appraiser (KPI)
- Training & development
- Payroll mgt. (general & production based)
- Loan management
- Employee self service portal
- Attendance & payroll dashboard
- Final settlement
- Production distribution
- Production rate entry (for production based payroll)
- Tax, PF & Gratuity management
- Wide range of reports



Attendance Dashboard

New recruitment announcement	}	Finalization of candidate
Resume collection & filter		Confirmation & offer letter
Interview process management		Appointment letter issue

- Employee basic information
- Educational information
- Experience information
- Training information
- Reference information
- Bank account information
- Salary structure & allowance
- Employee history

- Leave application
- Leave approval
- Leave encashment
- Leave balance details

Daily attendance report	Shift wise attendance
Daily absent report	Over time management
In time & out time mgt.	Attendance monitoring
Attendance summary	Manual attendance

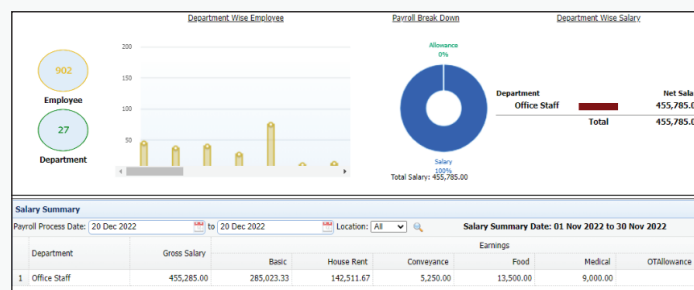
- Transfer, promotion & increment
- Training master
- Training approval
- Notification of trainee
- Feedback trainee & trainer
- KPI & appraisal of employee

- Personal information
- Time & attendance
- Leave application
- Loan application
- View pay slip
- Company announcement

- Tax calculation
- Employee tax mgt.
- PF operations

- Investment & loan mgt.
- PF invoice/receipt
- Gratuity management

- General & production payroll
- Allowance, bonus & advance
- Salary sheet & payslip generation
- Final Settlement



Payroll Dashboard

● Attendance Summary	● Employee Salary Sheet	● Tax Summary	● Daily/Monthly Production
● Daily Attendance Report	● Salary Summary	● Pay Slip	● Production Summary
● Attendance Monitoring	● Employee PF ledger	● Loan ledger	● Block Wise Production
● Allowance Summary	● Bonus Summary	● Increment Summary	● Employee Production Card etc.